

Chairperson
Guillermo Creamer Jr.

Vice-chairperson
Elizabeth O'Callahan

Clerk
[vacant]



Human Rights Commission

Members:
Charles Hopkins
LaToya Lewis
Jorge Lopez-Alvarez
Jamaine Ortiz
Edward G. Robinson
Ellen Shemitz
Jacqueline Yang

MEETING AGENDA

Monday February 6, 2023, 6:00pm

Worcester City Hall, Levi Lincoln Chamber (3rd flr), 455 Main Street

Virtual meeting link: <https://cow.webex.com/cow/j.php?MTID=m9d233db4f78bb0528628acf433e3ce8a>

Meeting number: 2311 007 3698 Password: C6GputMFp79 Phone: 415-655-0001

To request a reasonable accommodation or interpretation or to submit written comments or questions in advance of the meeting, please contact the Human Rights and Accessibility Office by email at humanrights@worcesterma.gov. Please note that interpretation requests must be received no later than 48 hours in advance of the meeting.

Note: Participants on WebEx may select to view closed captioning (via artificial intelligence) in a variety of languages.

Para solicitar interpretación o una adaptación razonables o para enviar comentarios o preguntas por escrito antes de la reunión, comuníquese con la Oficina de Derechos Humanos y Accesibilidad por correo electrónico a humanrights@worcesterma.gov. Tenga en cuenta que las solicitudes de interpretación deben recibirse a más tardar 48 horas antes de la reunión. Nota: Los participantes en WebEx pueden seleccionar ver subtítulos (a través de inteligencia artificial) en una variedad de idiomas.

AGENDA

1. Call to order and introductions

Public Comment (*Time will be allotted for each item as it is introduced or at Chairperson discretion*)

2. Approval of meeting minutes from January 9, 2023

3. Old Business (these items are requests for information and follow up at future meetings):

A. Request update on Commission recommendation to post all Executive Orders on the City of Worcester webpage (See April 4, 2022 HRC minutes)

B. Request update and review of Human Resources Investigative Policy (See June 13, 2022 HRC minutes)

- C. Request City of Worcester webpage to be updated to include information on the Human Resources Investigative Unit and include contact information and process for members of the public to file a complaint against a city employee (See June 13, 2022 HRC minutes)**
- D. Request update on how WPD is planning on presenting/notifying the public about when the body camera program will start? (Most recent request October 3, 2022)**
- E. Request list of all WPD employees by unit/division to be issued body cameras (Most recent request October 3, 2022)**
- F. Request for update on whether all WPD officers will be issued city cell phones? (Most recent request October 3, 2022)**
- G. Request number of WPD personnel who are fluent in a language other English (specify language) (Most recent request October 3, 2022)**
- H. Request update on request for passing rate for 2022 Police Civil Service Exam. Passing rate by race and gender specified (Most recent request October 3, 2022)**
- I. Request update on creation of LGBTQ liaison tab on WPD webpages (See October 3, 2022 HRC minutes)**
- J. Request response from WPD regarding request for WPD to share data with the commission with regard to motor vehicle stops of city residents with a focus on the breakdown of stops and citations by race, by department, by location (zip code or specific intersections), and the highest number of stops and citations by a particular officer verses the average and to further request that the data be shared with the commission on a semi-annual basis with assistance from the Worcester Research Bureau if needed. (See July 11, 2022 HRC minutes)**
- K. Request review of WPD drone policy (See July 11, 2022 HRC minutes)**
- L. Request update on next Citizen police academy program (See July 11, 2022 HRC minutes)**

M. Request update on recommendation to the City Council, through the City Manager, to negotiate in the next cable/broadband contract a provision for households eligible for ACP have their bill capped at the total cost of the allotted federal fundings available to that household (See October 3, 2022 HRC minutes)

N. Request update on recommendation to the city manager that any new large construction be required to have a public access wi-fi access point (See October 3, 2022 HRC minutes)

4. New Business (these items are requests for information and follow up at future meetings):

A. Request for copy of online City of Worcester Affirmative Action Policy and Plan to be updated and signed and dated

www.worcesterma.gov/uploads/49/4e/494e797eeb2a0ce2af826b7892e77718/affirmative-action-policy.pdf

B. Request city manager review with administration to amend zoning ordinance to include affirmatively fair housing requirements

www.bostonplans.org/housing/affirmatively-furthering-fair-housing-article-80

<https://www.hud.gov/AFFH#:~:text=The%20proposed%20rule%20would%20faithfully%20implement%20the%20Fair,opportunities%2C%20and%20foster%20inclusive%20communities%20free%20from%20discrimination>

5. Notice: Worcester Research Bureau Brief - DOJ Pattern-or-Practice Investigations

<https://www.wrrb.org/wp-content/uploads/2023/01/Bureau-Brief-DOJ-Pattern-or-Practice-Investigations.pdf>

6. Notice: Reading Frederick Douglass Together. A public reading for his fourth of July address. February 14, 2023, 3:30-6pm. Worcester City Hall, Esther Howland Chamber

7. Adjournment

Next meeting: Monday March 6, 2023, 6pm, (In person at City Hall and over WebEx)